



BUILDING TOMORROW

# Inclusive Education Program Manager Kampala, Uganda

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## OVERVIEW

Building Tomorrow, an international social-profit organization galvanizing communities to support thriving schools in underserved areas in East Africa is seeking an exceptional, values-aligned Inclusive Education Program Manager (PM). As PM, you will lead the design and implementation of Building Tomorrow's integrated Inclusive Education strategy that creates inclusive schools, and brings children with disabilities (CWDs) back to school. You will lead the organization's work to reach more than 800 schools by 2022.

## THE ORGANIZATION

Started in 2006, Building Tomorrow (BT) improves access to child-friendly, community-supported schools by providing an inclusive, transformative education for underserved children. Through our Thriving Schools program, we deploy Building Tomorrow Fellows who recruit and train Community Education Volunteers, together bringing out-of-school children into the classroom while working with school leadership to ensure access to an inclusive, transformative school environment. We also work hand-in-hand with local communities, the Ministry of Finance and the Ministry of Education to construct new primary schools where no formal primary school exists. With a full-time staff of 105, Building Tomorrow reaches over 101,000 students each day. Building Tomorrow has received funding and recognition for its innovative work from the Clinton Global Initiative, Educate a Child, Echoing Green, the Segal Family Foundation, and Forbes Magazine. More information can be found online at:

[www.buildingtomorrow.org](http://www.buildingtomorrow.org).

## KEY RESPONSIBILITIES OF THIS POSITION INCLUDE

- Design and implement an Inclusive Education strategy that is fully integrated into, and leverages assets of Building Tomorrow's existing programs: Fellows, Roots to Rise, and Thriving Schools. The strategy will include plans to enroll and retain more children with disabilities, enable teachers to effectively include more learners in classroom activities, and drive systems change at the Ministry of Education resulting in greater inclusivity across all Uganda's schools.
- Lead the training design and implementation, focused on impact, for Building Tomorrow staff, Fellows, Community Education Volunteers, teachers, CCTs, and other partners (training of trainers and training for implementers).
- Lead the design of inclusive education learning materials suited for resource-limited, rural Ugandan schools, and ensure target user are trained to use them to achieve impact.
- Lead the design and dissemination of media for social behavior change around inclusion, and for communities of practice resources like training resources and activity guides.
- In collaboration with the M&E Specialist, manage the program data collection and analysis, regular program updates that include impact stories and project analysis, and actively promote a culture of learning from data among staff and target communities.
- Represent Building Tomorrow in the capacity of Inclusive Education Program Manager on working groups, at meetings, conferences, and at other high visibility events.
- Travel frequently by bus and boda to rural schools and venues outside Kampala (Kampala is the work station). This position travels out of Kampala approximately 35% of

the time, or 1.5 weeks per month, and may travel more frequently during certain periods of the project's implementation.

### **MUST HAVES**

- Professional experience in inclusive (active learning & learner-centered) pedagogy, training design and implementation, and project design and management.
- A Bachelor's degree in education from an accredited institution, or more than 8 years of (non-intern) progressively increasing work experience related to inclusive education programs.
- Exceptional interpersonal skills and the ability to work independently while also actively part of a larger team.
- First-rate English communication skills, both oral and written, with a keen attention to detail, plus native fluency in at least one Ugandan language.

### **WE WANT YOU TO APPLY IF...**

- You have an **unshakeable passion** for education equality, believing access to an inclusive, transformative education is a basic human right.
- You possess **creative ingenuity**, being progressive in your thinking and approaching challenges old and new. You are intrapreneurial and unafraid to pilot new ideas.
- You are **relentlessly determined**. You refuse to accept the status quo and persistently strive to create new opportunities to reach more children, allowing them to reach their maximum potential.
- You believe in **collaborative engagement**. You believe more can be achieved together than alone, believe in the power of cultivating relationships and see everyone as an equal partner.

### **COMPENSATION**

Compensation will be commensurate with experience. This position is based in Kampala, Uganda.

### **TO APPLY**

Send resumes and cover letter including compensation requirements to: [careers@buildingtomorrow.org](mailto:careers@buildingtomorrow.org) and [joseph@buildingtomorrow.org](mailto:joseph@buildingtomorrow.org) by August 23, 2019.

If someone referred you to apply for this position, please provide his or her name in your cover letter.

*Building Tomorrow is an Equal Employment Opportunity employer.*